

Dear members and adherents of RPC,

At its regular November meeting on Tuesday evening, the Session of Richmond Presbyterian Church made the decision to dissolve the Board of Managers and its sub-committees such as Finance, Personnel, and Church Property & Maintenance. We have been aware that the Board has been challenged in fulfilling its role for some time, and this decision follows several months of discussion inside Session and attempted communication with the Board.

Here are some key reasons behind this action:

- the Board has not met since June, and is at its minimum allowable membership (3)
- in conducting some of its business, proper operating and reporting procedures have not always been followed
- it has not formally replied to a recent request from Session to explain certain actions and provide a plan to address these concerns going forward

Please note that Treasurer Larry Eastwood will be continuing in his position. The Use of Facilities committee reports to Session and will continue to do so. An Audit Team was also confirmed by the Session and will remain in place.

This is not to be construed in any way as reflecting on individual Board members. We recognise and are grateful for the time that current and past members have spent in serving on the Board.

While this step is unprecedented at RPC, it was a step that Session, after much prayer and deliberation, determined was necessary for the well-being of our congregation. Although a systemic change for us, it is not unusual, as many Presbyterian churches have committees of Session instead of a Board of Managers. In the short term, Session as a whole will deal with board-related matters, but as the committees are set up going forward there will be opportunities to volunteer. We anticipate that implementing RPC's mission will be more streamlined with this new configuration.

If you have questions or concerns, please approach your elder, the Clerk of Session, or Victor. The Annual Congregational Meeting in February will be another opportunity for questions.

Session is confident this is the right decision at this time for RPC.

In His service,

Graeme Stager, Clerk of Session